LIVING AND WORKING IN POLAND

Check before you risk it

We bust the 5 most common myths. One mistake can cost you your right to stay or your pay.

MYTH **“I have a residence card, so I can work for anyone.”**

FACT Not always. A work permit is often tied to one employer and one position. Check the annotation on your card before you change jobs.

MYTH **“A verbal agreement is enough.”**

FACT Since 1 June 2025 you need a written contract before you start work. Never sign anything you don’t understand.

MYTH **“My employer can keep my passport.”**

FACT No one has the right to take your passport or residence card. It is a warning sign. Help: KCIK +48 22 628 01 20; in an emergency, call 112.

Free legal consultations

Details overleaf →

MYTH **“I’ll apply for residence when I have time.”**

FACT Apply before your current legal stay ends. Since 27 April 2026 most residence applications can only be filed online, in the MOS system.

MYTH **“I was refused, so it’s over.”**

FACT You can appeal the decision, usually within 14 days of receiving it. Don’t wait until the last day – come to us straight away with the decision.

Not sure? Check with us.

Free consultations with a Fundacja EGIDA lawyer. Bring your passport, residence card and contract.

Where ul. Ozimska 14-16 lok. 314 A, 45-057 Opole

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General information, legal status as of October 2026. Not a substitute for legal advice.

Fundusze Europejskie dla Opolskiego | Rzeczpospolita Polska | Dofinansowane przez Unię Europejską | OPOLSKIE

Projekt „Budowa fundamentów pod lokalną politykę migracyjną i integracyjną” współfinansowany ze środków Unii Europejskiej – Europejskiego Funduszu Społecznego Plus (EFS+). Nr projektu FEOP.06.03-IZ.00-0006/25. Realizator: Fundacja SMART, partner: Fundacja EGIDA.